

Letter of Recognition

The Accord on Fire and Building Safety (Accord) hereby recognizes that:

Columbia Garments Ltd. (10280) Vogra, Chandana, Gazipur sadar, Gazipur

Has successfully completed all remediation measures required from the Accord initial inspections for fire, electrical, and structural safety conducted in *June 2013*.

Accord engineers have physically verified that all items of the corrective action plan, developed from the Accord initial inspections and approved by the Accord Chief Safety Inspector, have been correctly repaired¹.

The Accord initial inspections covered minimum life safety issues in the areas of fire, electrical, and structural safety based on an inspection standard developed with the Government of Bangladesh and national and international safety engineers through the facilitation of the ILO.

Factory safety is a continuous process which requires regular monitoring, maintenance, and in-factory safety systems and practices. The Accord will continue to support the factory managers and workers in institutionalizing and further advancing such culture of safety and health at the factory.

The Accord extends our congratulations to Columbia Garments Ltd. (10280) for achieving this safety milestone.

Brad Loewen, Chief Safety Inspector Stichting Bangladesh Accord Foundation Accord on Fire and Building Safety in Bangladesh

Date: 04/04/2016

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¹ This letter of recognition verifies that the factory has successfully remediated all items from the limited initial Accord inspection, and that the items in the corrective action plans were in a correct state of repair at the time of the verification inspection. This letter of recognition should not be considered to be a certification or endorsement on the part of the Accord.