



A L L I A N C E
FOR BANGLADESH WORKER SAFETY

Columbia Apparels Ltd. FFC ID 9509
228/1, Tin Sharak, Luxmipura,
Joydevpur, Gazipur, Dhaka
1700

19 May 2017

Subject: CAP Closure Verification Visit (CCVV) Results

Dear Salahuddin Ahmed, Managing Director,

Congratulations! On behalf of the Alliance for Bangladesh Worker Safety, I am writing regarding the results of the CAP Closure Verification Visit of **Columbia Apparels Ltd. FFC ID 9509** conducted by BD Technology on 04 May 2017. Your CAP Closure Verification Visit Final Training Assessment was completed on 04 May 2017. Based on the findings of that visit, your factory's status has been rated as "Substantial Completion." This means that your factory has substantially completed the initial Corrective Action Plan (CAP) and currently is in good standing with respect to required training. This also represents the starting point for creating a sustainable culture of safety within your factory.

The CAP Closure Verification Visit was conducted to confirm the completion of corrective actions to remediate noncompliance with the Alliance Standard in each of three critical areas: structural integrity, electrical safety, and fire safety that were identified during initial inspections conducted on 05 June 2014. Additionally, during this visit an assessment of implementation and impact of Basic Fire Safety and Helpline training to all workers was performed. This was documented in the Corrective Action Plan (CAP) for your factory approved by the Alliance on 08 March 2015.

Remediation verification visits to assess your progress addressing items in the CAP were conducted by Alliance engineers on the following dates:

Visit Type	Date
RVV 1	02 April 2015
RVV 2	07 February 2016
RVV 3	25 July 2016
RVV 4	15 March 2017
RVV 5	25 April 2017
CCVV	04 May 2017

Training:

Total Employees trained on the date of Final Training Assessment (CCVV):

Training Type	Number of Employees received training	Completion Date
Initial	2478	12 July 2014
Refresher	2247 (till to date)	23 April 2017

Visit Type	Date
Training Spot Check 1	16 November 2016
Final Training Assessment (CCVV)	04 May 2017

The CAP Closure verification visit results apply to **Columbia Apparels Ltd. FFC ID 9509** as it currently exists with the following details:

Building Area (Sq. Ft)	Main Building-1 (5 Storied Factory Building): Total Area – 1, 98,200 sft. approx. Ancillary Building 1 (2 storied Generator building): Total Area – 3,324 sft. approx. Ancillary Building 2 (Single storied substation shed): Total Area - 510 sft. approx. Ancillary Building 3 (Single storied substation shed): Total Area - 510 sft. approx. Ancillary Building 4 (Single storied security office block): Total Area - 450 sft. approx.
Building Height	Main Building-1 (5 Storied Factory Building): 25.85 m (75 ft). Ancillary Building 1 (2 storied Generator building): 7.00 m (23.0 ft). Ancillary Building 2 (Single storied substation shed): 4.50 m (14.75 ft). Ancillary Building 3 (Single storied substation shed): 4.50 m (14.75 ft). Ancillary Building 4 (Single storied security office block): 3.50 m (11.5 ft).
Building arrangement & Construction type	Main Building-1 (5 Storied Factory Building): Type 1, Non-rated Ancillary Building 1 (2 storied Generator building): Type 1 Ancillary Building 2 (Single storied substation shed): Non- rated Ancillary Building 3 (Single storied substation shed): Non- rated Ancillary Building 4 (Single storied security office block): Type 1
Construction History:	Main Building-1: 1995 Ancillary Building 1: 2015 Ancillary Building 2: 2015 Ancillary Building 3: 2015 Ancillary Building 4: 2015

Construction Type (Material)	Main Building-1 (5 Storied Factory Building): RCC frame structure + Steel frame on roof Ancillary Building 1 (2 storied Generator building): RCC frame structure Ancillary Building 2 (Single storied substation shed): Steel frame structure Ancillary Building 3 (Single storied substation shed): Steel frame structure Ancillary Building 4 (Single storied security office block): RCC frame structure
Occupancy Description	Occupancy Type- G2 Total Occupant- 2223 Nos.

The CAP Closure Verification Visit of **Columbia Apparels Ltd. FFC ID 9509** revealed that all NCs listed in the CAP have been remediated.

For details of the Alliance Follow-up Spot Check (after CCVV report) refer to **Appendix B**.

This remediation assessment does not establish the extent to which the factory complies with all relevant provisions of the Ready-made Garment Industry Guidelines and Harmonized Standard, the Bangladesh National Building Code, Fire Service Rules, labor law, or other regulatory mandates. Your factory remains responsible for compliance with all relevant laws and regulations adopted and enforced by the Government of Bangladesh.

The Alliance is focused on systemic and sustainable improvements in fire, structural and electrical safety along with the maintenance of worker training within Bangladesh's garment factories. The Alliance commends you on completing all critical items listed in your approved CAP. This completion required a great deal of effort and you should be proud of your accomplishment.

Your investments have helped create a safer workplace for your employees. These efforts also help build a positive image of the Bangladesh apparel industry that benefits your business.

CAP completion is only the first step in building a sustainable culture of continuous improvement of workplace safety.

The Alliance expects all factories to sustain their commitment to safety through ongoing efforts to maintain the investments already made. **Appendix C, ALLIANCE FACTORY MAINTENANCE EXPECTATIONS** outlines these expectations.

Please note that if your factory undergoes either a vertical or horizontal expansion, all documentation must be updated with accurate information and a new inspection must be conducted. Our team is here to assist you with any questions you may have about the CAP Closure verification visit results or requirements for continued compliance.

- **Case Manager Name:** Md. Gulam Mortuza
- **Case Manager E-mail:** gmortuza@afbws.org
- **Case Manager Phone Number:** 01938-884886

Again, thank you for your commitment to the Alliance mission and your efforts to complete remediation.

Sincerely,

A handwritten signature in black ink, appearing to read 'Paul Rigby', with a long horizontal stroke extending to the right.

Paul Rigby
Deputy Country Director & CSO
Alliance for Bangladesh Worker Safety